

Capability Statement

WHAT WE DO

📍 Level 12, 35 Clarence Street
Sydney NSW 2000

☎ +61 2 8068 2016

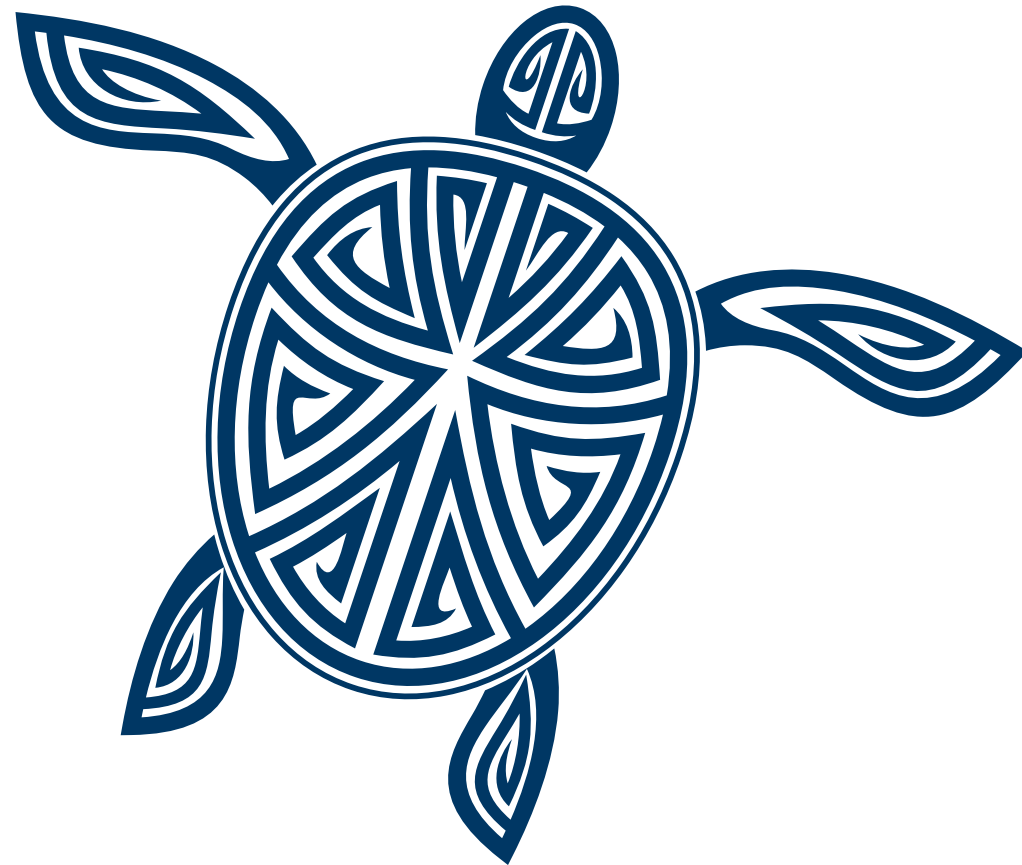
📍 Suite 310, 139 Cardigan Street
Melbourne VIC 3053

☎ +61 3 9923 8081



info@parityconsulting.com.au | www.parityconsulting.com.au





Acknowledgment

Parity Consulting recognise the First Nations People as the Traditional Custodians of this land and celebrate their connection and love for the country.

We only partner with clients who embrace diversity and are committed to cultivating the individuality of each and every employee.

Who we are

Parity Consulting is a specialist recruitment consultancy which places top talent in permanent, fixed term contract and consulting roles accross the following disciplines:

- Product Management and Development
- Digital
- Marketing and Communications
- Actuarial and Pricing
- Data Analytics and Data Engineering



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Why work with Parity?



We ultimately save you **TIME** by reaching the best *(often hidden)* talent in a timely and thorough way.

1 Network

Our reach and relationships.

3 Candidate Experience

Our candidate experience.

5 Insights

Our market insights.

2 Client Experience

Our client experience.

4 Tailored

Tailored filtering and assessment.

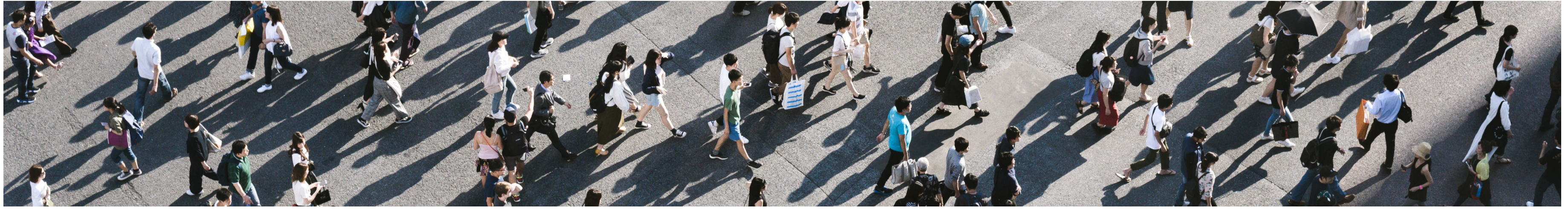
6 Parity Plus

Our value add initiative.



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Solutions we offer

Product
Management &
Development
Recruitment

Digital
Recruitment

Marketing &
Communications
Recruitment

Pricing &
Actuarial
Recruitment

Data Science,
Data Analytics
& Data
Engineering
Recruitment

Executive
Search



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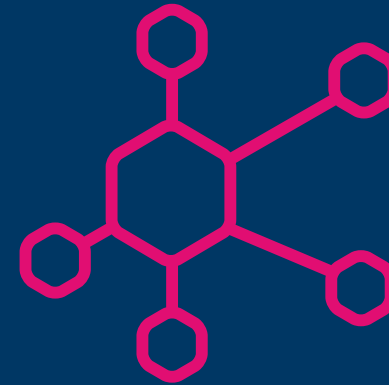
Our sourcing methods



Head
Hunting



Referrals



Parity
Networks

PLUS+

Parity *Plus*
Our value add initiative.



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Recent hires:

Head of Product

Life Insurance

Marketing Manager

Asset Management

Product Marketing Manager

Asset Management

Product Governance Manager

Wealth Management

Data Scientist

Life Insurance

UX Design Manager

Insurance

Digital Marketing Manager

Wealth Management

Senior Marketing Manager

Asset Management

Product Manager

Life Insurance

VP of Product

Software

Pricing Actuary, Manager

Investments

Senior Product Manager

Investments

Actuarial Manager

Insurance

Head of Marketing

Banking

Head of Digital

Wealth Management

Communications Manager

Software

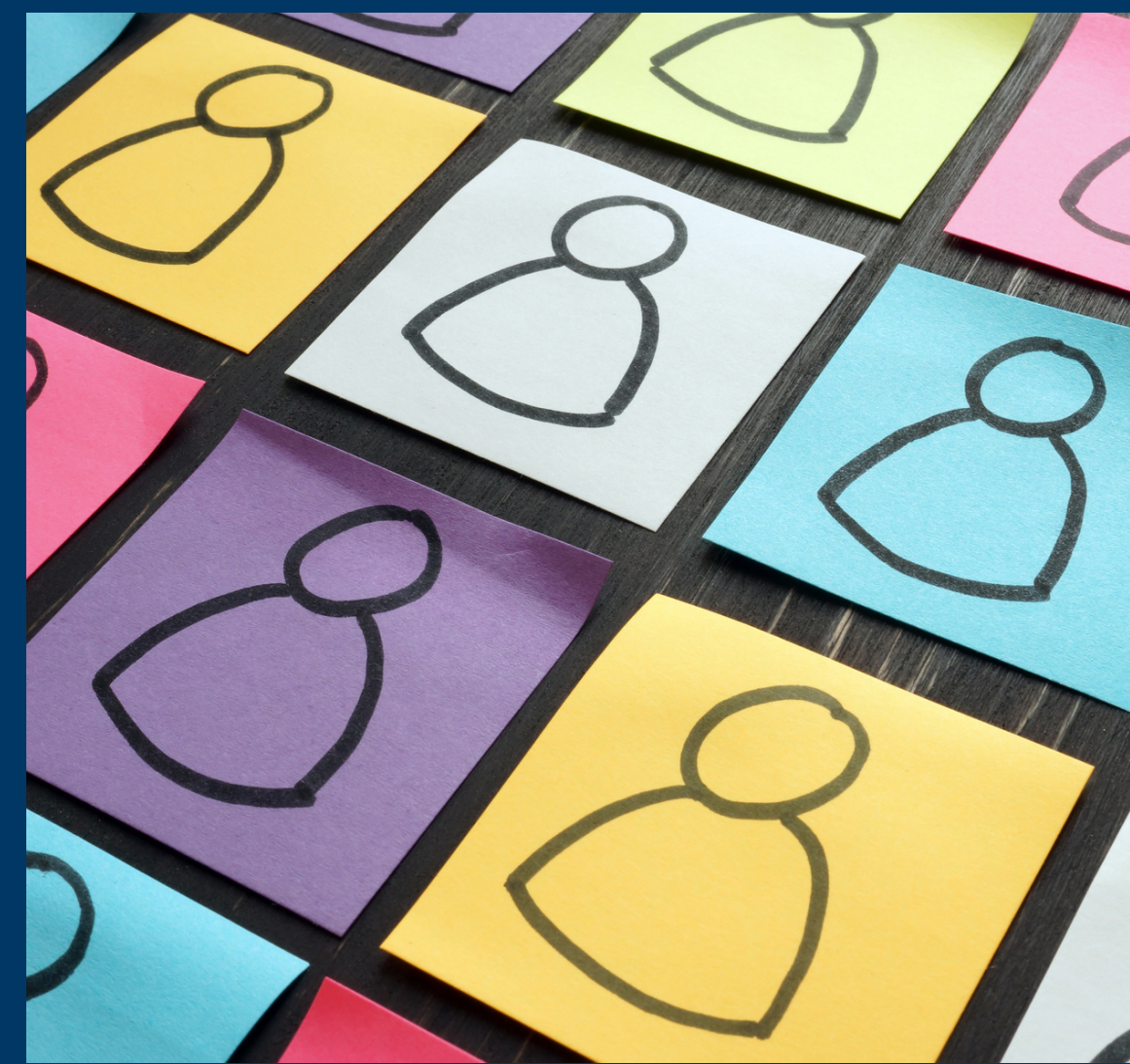


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Diversity & Inclusion



Our current recruitment strategy relating to diversity, neurodiversity and gender balance ensures that we work to tailor our approach with the clients we work with, in order to present a diverse range of candidates from different cultures, backgrounds as well as personal and professional experiences.

We do not discriminate based on race, sexual preference, cultural background or any other point of difference.

Parity's consultants' range in age from 28 to 55 and we believe this assists us in presenting a diverse range of ages when shortlisting candidates.

We also boast over 10 different nationalities in our office from the UK, Italy, Croatia, Hungary, Ireland, Japan, India and Canada to name a few!



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We have invested over \$1 million in the last 10 years on initiatives which add to our communities skills, experiences and networks.

Market Updates

- Talent Market & Industry Updates: [Click here](#)
- Neurodiverse Talent – An Untapped Market: [Click here](#)
- Talent Attraction & Engagement In FY2022: [Click here](#)
- FY2022 Market Insights & Predictions: [Click here](#)
- Mental Resilience In Times of Disruptive Change: [Click here](#)
- Building Mentally Resilient Workforce: [Click here](#)
- Effective Digital Networking: [Click here](#)

Salary Guide & Insights

FY2022-23 Salary Guide & Insights:

- The Complete Edition – Product, Actuarial & Pricing, Marketing & Digital and Data & Analytics: [Click here](#)
- Product Management: [Click here](#)
- Marketing, Communications & Digital: [Click here](#)
- Actuarial & Pricing: [Click here](#)
- Data & Analytics: [Click here](#)

Training & Events

Parity Picks – Showcasing Executives

Differently:

- [Lorraine Thomas](#) of HCF
- [Justin Howell](#) of Pandal
- [Nicole Mathias-Browne](#) of CFS
- [Moses Samaha](#) of Equifax
- [Andrew Alcock](#) of HUB24
- [Sarah Whiteway](#) of Cuscal
- [Meray El-Khoury](#) of MetLife

Product Lab: [Click here](#)

Marketing Training: [Click here](#)



“

Working with Parity Consulting was a **seamless experience**. The genuine approach and commitment to ensure both the business and candidate are happy with the successful placement was a standout with Parity. A consultancy I would highly recommend.

Product Professional, Investments.



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Our values



Invest

We educate and empower through Parity *Plus* initiatives



Accountable

We do what we say we are going to do



Caring

True parity through investing in ALL our relationships



Fun

We love what we do and it shows in our results



Knowledge

We understand individual needs by immersing ourselves in our market



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Meet our team:



Victoria Butt

Managing Director & Founder

Product Management & Development Executive
Search
Asset & Wealth Management



Vanessa Lalani

Division Lead

Marketing, Communications
& Digital
Asset & Wealth Management



Amanda Glacken

Division Lead

Product, Marketing, Communications &
Digital
Software, Fintech, E-commerce,
Platforms



Agnes Villanyi

Senior Consultant

Product Management & Development
Asset & Wealth Management



Trish Aspell

Senior Consultant

Product Management & Development
Insurance (Health, General & Life), Banking &
Payments



Laura King

Senior Consultant

Digital, Marketing & Communications
Asset & Wealth Management



Edwina Stuckey

Senior Consultant

Marketing, Communications & Digital
Insurance (Health, General & Life),
Banking & Payments



Hima Arafath

Specialist Consultant

Data Science & Data Engineering
Financial Services



Matt Armstrong

Specialist Consultant

Actuarial & Pricing
Financial Services



Ai Iwami

Specialist Consultant

Marketing, Communications & Digital
Asset & Wealth Management



Eva Nichols

Specialist Consultant

Product Development & Management
Asset & Wealth Management



Prue Officer

Specialist Consultant

Marketing, Communications & Digital
Software, Fintech, E-commerce, Platforms



Paul Clarke

Finance Manager



Mirjana Males

Business Manager



Connect with us:

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