

Product Analyst/Assistant Product Manager

Key Responsibilities	Key Competencies	Skills & Experience
<ul style="list-style-type: none"> • Provide support to the Product team in terms of admin and reporting; • Assist in the development and maintenance of product documentation and identify process improvements; • Involved in planning and coordinating product enhancements/changes; • Assist with data analysis and various calculations (e.g. impact assessment as part of incident resolution); • Assist in Product Disclosure Statement maintenance and updates; • Support product remediation activity; • Supporting product activity on legacy portfolio; • Due diligence activity on customer and adviser collateral; • Competitor analysis and research, and support for periodic research house surveys; • Analysis and presentation of risk research outputs to internal stakeholders; • Compilation and reviews of requests for information and new business tenders 	<p>Analytical</p> <p>Organised</p> <p>Advanced Excel skills</p> <p>Strong relationship builder</p> <p>Detail Oriented</p> <p>Good oral and written communication skills</p>	<p>Business, Law or Commercial degree</p> <p>RG146 (desirable)</p> <p>2-4 years' experience in Financial services within Operations, Fund/Risk Administration, Advice, Call centre, and/or Investment Admin/client services</p>

Product Manager/Product Development Manager

Key Responsibilities	Key Competencies	Skills & Experience
<ul style="list-style-type: none"> Implementing the product strategy for the product suite; Assisting with identifying, designing and implementing product innovation and changes to features and pricing; Contribute to the preparation of board papers; Managing ongoing obligations, ensuring compliance with regulatory obligations; Understanding and implementing regulatory change; Keeping up to date with current and emerging trends within the marketplace; Optimise client/customer experience and identify opportunities; Contribute to the design, development and launch of new products; Project Managing remediation activity; Evaluate competitiveness, cost and pricing of products and services, and providing recommendations of solutions and improvements; Review, update and sign off of for disclosure documents, marketing collateral and calculations (Document Owner); Providing subject matter expertise and Product sponsorship in enterprise projects; Complex reporting and analytics; Develop and maintain strong relationships with both internal and external stakeholders 	<p>Financial literacy</p> <p>Excellent verbal + written</p> <p>Communication skills Organised</p> <p>Innovative</p> <p>Project Management skills</p> <p>Presentation skills</p> <p>Stakeholder management skills, at senior levels</p>	<p>Business, Law or Commercial degree</p> <p>5 years' experience in Financial services Product Management or Product Development RG146 desirable</p> <p>Technical understanding of the fundamentals of the relevant Product type</p> <p>Strong understanding of Regulatory and Legal obligations and competitive dynamics in the industry</p> <p>Experience and great working knowledge of end-to-end product lifecycle, value chain and relevant stakeholders</p>

Digital Product Manager

Key Responsibilities	Key Competencies	Skills & Experience
<ul style="list-style-type: none"> • Support business development and acquisition; • Driving and developing the execution of strategic plans for the Digital portfolio; • Understanding and implementing regulatory change; • Keeping up to date with current and emerging trends within the marketplace; • Optimise client/customer experience and identify opportunities; • Contribute to the design, development and launch of new products; • Ensure a customer focus is applied to all digital developments; • Effectively optimise the product suite for the business; • Project Managing remediation activity; • Evaluate competitiveness, cost and pricing of products and services, and providing recommendations of solutions and improvements; • Product lifecycle management; • Providing subject matter expertise and Product sponsorship in enterprise projects; • Complex reporting and analytics; • Develop and maintain strong relationships with both internal and external stakeholders 	<p>Commercially focused</p> <p>Excellent verbal + written</p> <p>Communication skills</p> <p>Digital focused</p> <p>Innovative</p> <p>Project Management skills</p> <p>Technically minded</p> <p>Stakeholder management skills, at senior levels</p>	<p>Business, Law or Commercial degree</p> <p>5 years' experience in Financial services Product Management or Product Development RG146 desirable</p> <p>Technical understanding of the fundamentals of the relevant Product type</p> <p>Experience and great working knowledge of end-to-end product lifecycle, value chain and relevant stakeholders</p> <p>Strong digital background</p>

Senior Product Manager

Key Responsibilities	Key Competencies	Skills & Experience
<ul style="list-style-type: none"> • Lead all aspects of the product life cycle including market analysis, product requirements, pricing and coordination of implementation; • Accountability for maintaining a profitable, compliant, customer focused product portfolio; • Developing the long-term vision, roadmap and strategy for the product suite to meet profitability and customer objectives; • Ensure operational and compliance risks are effectively managed; • Draft technical updates and review and sign offs of process and procedures, marketing materials, customer facing communications and operational training documents; • Draft and present board papers; • Support, influence and present to senior management on matters that require decisions and escalations; • Manage, mentor and lead a team of Product professionals; • Actively manage relationships with key stakeholders and work closely with distribution channels to better understand customer requirements; • Recognising, monitoring and responding to legislative changes, including analysing impacts to the operations and product areas; • Providing technical Subject Matter Expert support and technical oversight to operations and product teams; • Attend scheduled meetings with clients in conjunction with the sales team 	<p>Excellent financial literacy</p> <p>Commercially minded</p> <p>Strategic</p> <p>Strong written + verbal communication skills</p> <p>Excellent presentation skills</p> <p>Strong leadership skills</p> <p>Technically minded</p> <p>Innovative</p>	<p>Master of Business Administration or Master of Finance</p> <p>CFA (investment related roles)</p> <p>7 years' experience in Product Management/Product Development</p> <p>RG146 desirable</p> <p>Leadership Training/qualification</p>

Product Owner

Key Responsibilities	Key Competencies	Skills & Experience
<ul style="list-style-type: none"> • Driving the Product Strategy and enhancing the product; • P&L ownership of the product and budget delivery; • Product and project leadership role in an agile delivery environment; • Manage and coach delivery team around delivering outcomes in an agile framework; • Responsible for prioritising market needs into the delivery funnel; • Expert knowledge and insights of the product including legal structures, risk frameworks, fiduciary/Responsible Entity obligations, and regulatory environment; • Stakeholder and Product mapping and strategic stakeholder management; • Gatekeeper of any new change or fixes that need to be made to the retail technology eco-system; • Technology capacity planning; • Security of Platforms; • Accountability for day-to-day decisions to enable continuous delivery of product changes and enhancements 	<p>Project management skills</p> <p>Presentation skills</p> <p>Organised</p> <p>Excellent verbal + written communications skills</p>	<p>Master of Business Administration or Master of Finance</p> <p>CFA (investment related roles)</p> <p>Leadership Training/qualification</p> <p>7 years' experience in Product Management/Product Development</p> <p>Lean/Six Sigma or equivalent Project Management qualifications</p>

Head of Product

Key Responsibilities	Key Competencies	Skills & Experience
<ul style="list-style-type: none"> • Develop and implement high quality products and pricing that competitively meets the needs of the target segments while achieving profitable targets; • P&L Ownership of the full product suite; • Develop, lead and execute the Product strategy; • Lead the project planning for product development initiatives; • Monitor key business performance metrics, adherence to compliance and regulatory obligations, work progress on key initiatives/projects and staff engagement and productivity • Key member of the Senior Leadership team; • Management of expenses and setting of remuneration for the Product team; • Lead and mentor the Product team, coach and develop staff; • Develop and maintain professional relationships with clients, service providers, vendors, auditors and internal departments; • Work with regulators and governing bodies, consulting on proposed regulation changes; • Provide approvals for material product changes, new product offerings and service lines; • Provide executive sponsorship and steering committee representation on projects and represent the business in Board interactions; 	<p>Strategic</p> <p>Highly commercial</p> <p>Acquisition focused</p> <p>Disruptive thinker</p> <p>Excellent leadership skills</p> <p>Ability to influence at executive level</p> <p>General management skills</p>	<p>Master of Business Administration or Master of Finance</p> <p>CFA (investment related roles)</p> <p>Leadership Training/qualification</p> <p>10 years' experience in Product Management/Product Development</p> <p>5 years plus in other functional area such as Marketing, Sales, Operations, legal or Risk.</p>

Meet our Product team!



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We post regular **thought pieces and industry updates** which can be found on our [website](#).
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